



Banc Ceannais na hÉireann  
Central Bank of Ireland

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Eurosystem

## **Staff Categories, Salary Scales & Salary Bands**

Central Bank remuneration policy is informed by general Public Sector pay policy. The Central Bank Commission is responsible for setting the terms and conditions of employment for employees of the Central Bank.

The Central Bank offers good base pay plus a comprehensive range of benefits. Further details are set out in our [Careers Page](#).

## Professional and Administrative Salary Scales

Bank Officer								
Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	27,911	28,748	29,248	29,833	30,583	31,708	32,025	32,525
2	29,832	30,727	31,227	31,852	32,602	33,727	34,064	34,564
3	32,140	33,104	33,604	34,276	35,026	36,151	36,513	37,013
4	33,501	34,506	35,006	35,706	36,456	37,581	37,957	38,457
5	34,980	36,029	36,529	37,260	38,010	39,135	39,526	40,026
6	36,254	37,342	37,842	38,599	39,349	40,474	40,879	41,379
7	37,868	39,004	39,504	40,294	41,044	42,169	42,591	43,091
8	39,470	40,654	41,154	41,977	42,727	43,852	44,291	44,791
9	41,080	42,312	42,812	43,668	44,418	45,543	45,998	46,498
10	43,875	45,191	45,691	46,605	47,355	48,480	48,965	49,465

Bank Executive								
Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	32,324	33,294	33,794	34,470	35,220	36,345	36,708	37,208
2	34,093	35,116	35,616	36,328	37,078	38,203	38,585	39,085
3	35,944	37,022	37,522	38,272	39,022	40,147	40,548	41,048
4	38,107	39,250	39,750	40,545	41,295	42,420	42,844	43,344
5	40,272	41,480	41,980	42,820	43,570	44,695	45,142	45,642
6	42,440	43,713	44,213	45,097	45,847	46,972	47,442	47,942
7	44,607	45,945	46,445	47,374	48,124	49,249	49,741	50,241
8	46,777	48,180	48,680	49,654	50,404	51,538	52,053	52,574
9	48,938	50,406	50,910	51,928	52,707	53,893	54,432	54,976
10	51,112	52,645	53,171	54,234	55,048	56,287	56,850	57,419
11	53,299	54,898	55,447	56,556	57,404	58,696	59,283	59,876
12	55,487	57,152	57,724	58,878	59,761	61,106	61,717	62,334
13	59,330	61,110	61,721	62,955	63,899	65,337	65,990	66,650

**Bank Professional 3**

<b>Salary Scale Point</b>	<b>01 Feb 2022</b>	<b>02 Feb 2022</b>	<b>Oct 2022</b>	<b>Mar 2023</b>	<b>Oct 2023</b>	<b>Jan 2024</b>	<b>Jun 2024</b>	<b>Oct 2024</b>
1	54,382	56,013	56,573	57,704	58,570	59,888	60,487	61,092
2	57,208	58,924	59,513	60,703	61,614	63,000	63,630	64,266
3	60,027	61,828	62,446	63,695	64,650	66,105	66,766	67,434
4	62,854	64,740	65,387	66,695	67,695	69,218	69,910	70,609
5	65,682	67,652	68,329	69,696	70,741	72,333	73,056	73,787
6	68,501	70,556	71,262	72,687	73,777	75,437	76,191	76,953
7	72,313	74,482	75,227	76,732	77,883	79,635	80,431	81,235

**Bank Professional 2**

<b>Salary Scale Point</b>	<b>01 Feb 2022</b>	<b>02 Feb 2022</b>	<b>Oct 2022</b>	<b>Mar 2023</b>	<b>Oct 2023</b>	<b>Jan 2024</b>	<b>Jun 2024</b>	<b>Oct 2024</b>
1	77,717	80,049	80,849	82,466	83,703	85,586	86,442	87,306
2	82,124	84,588	85,434	87,143	88,450	90,440	91,344	92,257
3	86,460	89,054	89,945	91,744	93,120	95,215	96,167	97,129
4	90,811	93,535	94,470	96,359	97,804	100,005	101,005	102,015
5	97,971	100,910	101,919	103,957	105,516	107,890	108,969	110,059

**Bank Professional 1**

<b>Salary Scale Point</b>	<b>01 Feb 2022</b>	<b>02 Feb 2022</b>	<b>Oct 2022</b>	<b>Mar 2023</b>	<b>Oct 2023</b>	<b>Jan 2024</b>	<b>Jun 2024</b>	<b>Oct 2024</b>
1	89,446	92,129	93,050	94,911	96,335	98,503	99,488	100,483
2	95,478	98,342	99,325	101,312	102,832	105,146	106,197	107,259
3	100,466	103,480	104,515	106,605	108,204	110,639	111,745	112,862
4	105,463	108,627	109,713	111,907	113,586	116,142	117,303	118,476
5	113,744	117,156	118,328	120,695	122,505	125,261	126,514	127,779

### Head of Function

Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	125,163	128,918	130,207	132,811	134,803	137,836	139,214	140,606
2	128,571	132,428	133,752	136,427	138,473	141,589	143,005	144,435
3	131,993	135,953	137,313	140,059	142,160	145,359	146,813	148,281
4	135,421	139,484	140,879	143,697	145,852	149,134	150,625	152,131
5	138,908	143,075	144,506	147,396	149,607	152,973	154,503	156,048

### Head of Division

Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	146,831	151,236	152,748	155,803	158,140	161,698	163,315	164,948
2	150,635	155,154	156,706	159,840	162,238	165,888	167,547	169,222
3	154,426	159,059	160,650	163,863	166,321	170,063	171,764	173,482
4	158,231	162,978	164,608	167,900	170,419	174,253	175,996	177,756
5	162,041	166,902	168,571	171,942	174,521	178,448	180,232	182,034

### Director

Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	185,510	191,075	192,986	196,846	199,799	204,294	206,337	208,400
2	188,837	194,502	196,447	200,376	203,382	207,958	210,038	212,138
3	192,147	197,911	199,890	203,888	206,946	211,602	213,718	215,855
4	195,453	201,317	203,330	207,397	210,508	215,244	217,396	219,570
5	198,749	204,711	206,758	210,893	214,056	218,872	221,061	223,272

Special Advisor								
Salary Scale Point	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023	Jan 2024	Jun 2024	Oct 2024
1	171,597	176,745	178,512	182,082	184,813	188,971	190,861	192,770
2	174,673	179,913	181,712	185,346	188,126	192,359	194,283	196,226
3	177,736	183,068	184,899	188,597	191,426	195,733	197,690	199,667
4	180,794	186,218	188,080	191,842	194,720	199,101	201,092	203,103
5	183,842	189,357	191,251	195,076	198,002	202,457	204,482	206,527

## Notes

- All figures are as June 2024.
- Salary on appointment is linked to knowledge, skills and experience relevant to the role. It may, on occasion, be higher than the first point on the salary scale or in very limited circumstances be above the maximum point of the scale.
- Unite Trade Union is the recognised union for employees on salary scales Bank Officer to Bank Professional 1.
- SIPTU, Unite and the TEEU are the recognised unions for employees on the Technical and General Salary scales.
- Separate salary scales operate for those employed before 1995 to reflect modified PRSI and pension arrangements in line with the Civil Service Superannuation Scheme that applies to these employees.
- All salary scales are subject to the Additional Superannuation Contribution (ASC). The ASC replaced the Pension Levy (PRD) in January 2019.
- Under the Public Service Stability Agreement 2018-2020 – the ASC is a permanent additional pension contribution effective from January 2019. This pension contribution was set at a lower rate (reduction of approx. 3.5% for new recruits) than the PRD and was further reduced in January 2020. Click [here](#) for further details.
- The **Public Sector Pay Agreement (2024-2026)** allows for the application of the following pay increases:
  - 1 Jan 2024 – greater of 2.25% or €1,125
  - 1 Jun 2024 – 1%
  - 1 Oct 2024 – greater of 1% or €500
  - 1 Mar 2025 - greater of 2% or €1,000
  - 1 Aug 2025 – 1%
  - 1 Feb 2026 - greater of 1% or €500
  - 1 Jun 2026 - 1%